HBX Group publishes its ESG 2024 report, advancing its sustainability strategy

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<u>London, 8 April 2025</u>-<u>HBX Group</u> (HBX.SM), a leading independent B2B travel technology marketplace, has taken its commitment to sustainability a step further with the publication of its **ESG 2024 Report**. This document outlines the company's most significant environmental, social and governance (ESG) developments, reaffirming its role as a key player in the sustainable transformation of the travel industry.

Over the past year, HBX Group has continued to promote initiatives that encourage more responsible tourism. These include the expansion of the **Sustainable Hotels Programme**, which already has **more than 40,000 certified establishments enrolled and more than 6,000 that do not utilise single-use plastic.** Through the **Sustainability Hub**, launched in June 2024, the company has created a knowledge exchange centre to foster industry collaboration and improve the social and environmental impact of its network of customers, suppliers and partners. Currently, this programme already has more than 300 active subscribers.

"Sustainability is a fundamental pillar of our growth and transformation strategy. With this ESG 2024 Report, we are not only reaffirming our commitment to more responsible tourism but also setting out a clear roadmap to continue driving positive change in our industry", says **Elena Pérez Cabello, Chief HR, Comms & ESG Officer at HBX Group.**

These efforts have been recognised internationally, with HBX Group receiving the **Climate Change Award at the A World for Travel event**, in recognition of its outstanding work in promoting sustainable practices and its leadership in the fight against climate change within the tourism sector. It also received the **CSR Best Practice Award at the 15th Sustainability Week** in Spain for its **Think Big** programme, which focuses on creating sustainable micro-destinations and empowering rural communities through corporate volunteering.

Improving climate impact has also been consolidated in the company. HBX Group is committed to carbon neutrality by offsetting its **Scope 1 and 2 emissions for the eighth consecutive year** and has strengthened its environmental contribution with more than **16,000 trees planted and 2,976** tons of CO₂ offset through the HBX Group Forest project. It also launched the **Net Zero Website Smart Label**, a pioneering iniciative that automatically offsets the CO₂ emissions generated by the group's web traffic.

At the centre of this transformation to a more sustainable business model are people. In 2024, the company dedicated more than 67,000 hours of training, of which 6,250 hours were on ESG content. In addition, the internal commitment to the company's purpose is reflected in the increase in **eNPS** from **+39.5** in **2023** to **+43.1** in **2024**, a clear indicator of HBX Group's focus on human rights, workplace wellbeing and the professional development of its teams.

Social impact has also been key to HBX Group's ESG strategy. Through the corporate volunteering programme, the company's workforce has dedicated more than 12,000 hours to community projects close to the areas in which we operate. In addition, the Think Big programme has enabled the development of sustainable micro-destinations in Quintana Roo, Mexico, promoting regenerative tourism and the protection of natural and cultural heritage. Also, 'Think Big' has been one of the winning initiatives in 2024 in the category of 'Good Practices in CSR' in the 15th Sustainability Week in Spain.

As part of its commitment to accessibility, the company has expanded its network of accessible accommodation, with 135,000 establishments now adapted for people with reduced mobility.

In the area of governance, HBX Group has strengthened the integration of **ESG criteria into enterprise risk management** and has taken a key step in transparency with the **Corporate Sustainability Reporting Directive (CSRD).** Many companies are reassessing their commitments to ESG principles; however, HBX Group remains committed to these objectives. "We believe they are essential to our strategic ambitions and to support global initiatives such as climate action and socioeconomic progress. While we are not responsible for the actions of others, we will continue to work with our partners to make tourism a driver of sustainability," says **Elena Perez, Chief Human Resources, Comms & ESG Officer.**

Looking ahead, HBX Group will continue to strengthen its impact on sustainable travel by increasing its portfolio of ESG-compliant services and will also continue to collaborate with its value chain to reduce environmental footprint and generate a greater positive social impact.

On the environmental front, it is developing a new decarbonisation and energy transition plan, which will include the development of an internal tool to measure and **reduce Scope 3 emissions**, obtaining **ISO 14001 certification** and creating a climate risk map to anticipate the impacts of climate change on the business.

The company also plans to expand its Think Big programme internationally, with the aim of replicating its regenerative tourism model in other regions and incorporating new cooperatives and local communities into its value chain. HBX Group will also work on diversifying its portfolio of sustainable services, strengthening the link between innovation, social impact and profitability.

Finally, the company will continue to promote transversal training in sustainability in all areas of the company, consolidating an internal ESG culture that will accelerate the transformation of the group from within.

For the full report, please visit the <u>link</u>.

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About HBX Group

HBX Group is a leading independent B2B travel technology marketplace that owns and operates Hotelbeds, Bedsonline and Roiback. We offer a network of interconnected travel tech products and services to partners such as Online Marketplaces, tour operators, travel advisors, airlines, loyalty programmes, destinations and travel suppliers.

Our vision is to simplify the complex and fragmented travel industry through a combination of cloud-based technology solutions, curated data, and an extensive portfolio of products designed to maximise revenue. HBX Group is present in 170 countries and employs more than 3600 people around the globe. We are committed to making travel a force for good, creating a positive social and environmental impact.

HBX Group International PLC (HBX.SM) is listed on the Spanish stock exchanges, ISIN:GB00BNXJB679.

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